ASTD Hawaii kicked-off the 2010 year with a brown bag event at Bank of Hawai‘i’s training room on February 24th. ‘Laying the Foundation with Competencies’ was the foundational topic chosen to set the tone for all 2010 ASTD Hawaii events, and Jeff Crawford delivered with his expertise and unique insights.

Mr. Crawford, a leadership development professional who focuses on enhancing the personal effectiveness of individuals, executives and management teams, taught the 30+ learning and development professionals in attendance that identifying competencies is the first, and most important, step in the ‘talent management cycle.’ His presentation helped attendees understand the definition of competencies, why competencies are important, how HR and learning and development professionals can use competencies, and how to best identify gaps in competencies. His presentation was lively, thought-provoking, and understandable.

ASTD Hawaii hosts brown bag events about every other month. Brown bags are free for members and non-members alike, and are typically held at downtown businesses during lunch hours. To find out when future brown bag events are planned, see ‘Future ASTD Hawaii Events’ in this newsletter.

1st quarter event on ‘key competencies’ deemed a success!

In keeping with our 2010 ASTD Hawaii Chapter theme (“Today’s Learners, Tomorrow’s Leaders”), we welcomed Dr. Tony Wagner, Co-Director of the Change Leadership Group at the Harvard Graduate School of Education, to our quarterly event on March 2nd. His presentation entitled “Key Competencies for 21st Century Organizational Success” was dynamic and interactive.

As Training & Development professionals know well, organizational performance can be improved through the development of its human capital. As such, Dr. Wagner highlighted the Seven Key Competencies that matter most for the 21st century. Those are:

♦ Critical Thinking & Problem Solving
♦ Collaboration across Networks & Leading by Influence
♦ Agility & Adaptability
♦ Initiative & Entrepreneurialism

Next ASTD Event...


Date: Wednesday, April 14, 2010
Time: 5:30pm to 7:30pm
Place: Central Pacific Plaza, Suite 1110
Parking: At Ali‘i Place. No validation.
Cost: $10 for ASTD Hawaii members
      $15 for non-members

Get more information at our website: www.hawaii.astd.org

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- Effective Oral & Written Communication
- Accessing & Analyzing Information
- Curiosity & Imagination

Dr. Wagner shared engaging stories about his interviews and site visits to Fortune 500 companies, start-ups and even West Point where organizations are utilizing "new practices" to help Learning Professionals coach and develop employees for the 21st century with a focus on innovation. Our audience participated in an insightful and stimulating dialogue about these key competencies featured in Dr. Wagner’s book, The Global Achievement Gap.

Thank you to our event sponsor:

Academy 21
Leadership for 21st Century Education

Hawaii ASTD Board for 2010

President: Shirley Tsukano
VP of Finance: Therese Dickerson
VP of Records: Jodi Ching
VP of Events 1: Wendilee Adkins
VP of Events 2: Verna Wong
VP of Marketing: Greg Chilson
VP of Membership: Sherri Okinaga
VP of I.T.: Dina Tsuda
Board Advisor: Nelwyn Yee

Welcome new ASTD Hawaii members!

Julianne Maeda: Human Resource Specialist
Antoinette Eastlack: Human Resources Manager
Kristin Inouye: Workforce Staffing & Planning
Harriet Kirihara: VP, Human Resources
Heather Wiley

Bank of Hawaii
Hilton Grand Vacations Club
Hawaii Pacific Health
Communications Pacific

HOW DO I JOIN?

If you are interested in learning more about the benefits of joining the local chapter of ASTD, please contact us at astdha-waii@yahoo.com. ASTD Hawaii annual membership dues are $45.

You can also visit ASTD Hawaii at www.hawaii.astd.org to learn more about our organization.

Future ASTD Hawaii Events

All events are tentative. Once dates and events are confirmed, details will be e-mailed to ASTD Hawaii members, and can be found at www.hawaii.astd.org.

May 27, 2010
Brown bag event

June 29, 2010
Quarterly event

July 20, 2010
Webinar

August 25, 2010
Professional Development Day

September 21, 2010
Brown bag event

November 18, 2010
Quarterly event and ASTD Hawaii board elections

December 2010
Social event (tentative)