LEARNING ACTIVITY 5

Group Résumé

Objectives

Participants will be able to

- Develop a sense of what it’s like to be part of a team
- Recognize that each person brings a wealth of experience to the workplace regardless of background and age.

Materials

- Flip chart pages
- Markers
- Masking tape

Time

30 minutes

Instructions

1. Divide participants into groups of 5 to 7 people and direct them to tables around the room (or work areas).

2. Distribute 1 or 2 sheets of flip chart pages and markers to each group.
LEARNING ACTIVITY 5, continued

3. The purpose of the activity is to create a group résumé for each team. Explain that they are going to create a team name and then pool the members of the team to present combined information in the following categories:

- **Job experience**
  - Number of years working
  - Types of industries represented
- **Educational background**
  - Degrees
  - Majors
- **Skills**
  - Technical
  - Managerial
  - Operational
- **Accomplishments**
  - Awards
  - Achievements
- **Personal**
  - Hobbies
  - Community involvement
  - Family (number of spouses, partners, significant others, children)
  - Pets

4. Give them 20 minutes.

5. At the end of the time period, ask a representative from each team to post its résumé on the wall.

6. Ask the participants to move around the room to visit each team’s résumé.

7. Ask participants to return to their seats. Debrief the activity with the whole group using the discussion questions on the next page.
LEARNING ACTIVITY 5, continued

Variations

- Instead of having small teams create their résumé on flip chart pages, you could use a software application that enables the group to create one large group résumé by responding to the items via their smartphones, tablets, or any device that enables them to send a text. The results would then be shown on presentation slides.

- Instead of a group résumé, ask each team to come up with a logo, song title, or slogan that represents the team.

Discussion Questions for Debriefing

- What was it like working as a team to create the group résumé?

- What did it take to be successful in completing the task?

- Of what value was the activity?

- How can this experience of creating a group résumé help you as a member of a new team?